



Position Description: Farmer (full time, year round) - Willowsford Farm
(Revised 1-17-2024)

Willowsford Farm, which is part of a non-profit land conservancy, is seeking a full-time Farmer to join our team year round. Reporting to the Farm Director, the Farmer works with a small team to ensure the timely production and distribution of high-quality produce. The Farmer is committed to Willowsford Conservancy's mission and vision and embraces the community's values, image, and goals.

Willowsford Conservancy manages 2,300 acres of land in Loudoun County, Virginia, comprising a 200-acre farm and 2,100 acres of woodlands, meadows, and wetlands preserved for the Willowsford communities, a development of more than 2,700 homes in four neighborhoods in Loudoun County, Virginia. The only "agrihood" in the Washington, DC area, Willowsford is part of a growing movement for residential environmental sustainability where healthy people and healthy land coexist.

The Conservancy was established more than a decade ago to protect land and promote conservation and sustainable farming so that people in the Willowsford communities discover a deeper connection to nature and to each other. The Conservancy integrates a working farm with community-supported agriculture (CSA) shares and nearly 40 miles of hiking trails to provide environmental recreation, conservation, and education that enhances the quality of life for the residents of Willowsford and the greater community.

Visit <https://willowsfordconservancy.org/willowsford-farm/> to learn more.

Primary Responsibilities

- Assist with field production of organically produced vegetables including seeding, transplant production, planting, cultivation, irrigation, harvesting, and post-harvest handling to meet production goals and assure high product quality
- Operate farm equipment and machinery in a safe and efficient manner
- Assist with poultry chores; including coop maintenance, egg collection, and flock herd health management
- Assist with harvest, preparation, packing, and distribution of CSA shares, ensuring adherence to food safety standards
- Recordkeeping in accordance with NOP standards
- Maintain walk-in cooler and packing shed in a clean, safe, and organized condition
- Irrigate field crops and manage irrigation supply inventory
- Positively represent the Farm through customer interactions and engagement activities
- Engagement activities as assigned
- Other related assignments as necessary

Qualifications

- Hard working and strong communicator

- Self-directed problem solver, creative thinker, and team player
- Willing to accept and utilize feedback and instruction
- Experience in organic vegetable production with CSA emphasis
- Experience safely operating farm equipment; including tractors, tillage equipment, cultivation equipment, mowers, and other powered equipment
- Experience working with livestock preferred
- Occasional travel between farm sites is needed (valid driver's license required). If driving a farm vehicle, candidate will need to be added to our insurance and a review of candidate's driving record will be completed
- Must be authorized to work in the U.S.
- Ability to comfortably lift 50 pounds

Work Environment and Physical Demands

- This position predominantly works in the field in all weather conditions and all times of the year, and requires heavy lifting and physical exertion, driving and walking in uneven terrain, operating equipment, and working for extended periods in rugged outdoor conditions. Every third weekend on-call & extended hours are required.

Salary and Benefits

- The salary range is between \$42,000-\$49,000 dependent upon experience.
- Benefits include medical, dental and vision insurance, short-term and long-term disability, 401(k) retirement plan with employee contribution, phone stipend, paid vacation, and holidays.

How to Apply

- Please submit a resume, brief cover letter outlining why you are interested in the position, and salary requirements to adunham@willowsfordfarm.com (with subject line ATTN: Farmer Position). Selected candidate will need to successfully complete a pre-employment background check (since we work with minors through our engagement activities) and provide references.
- The ideal candidate will be available to start in April, but there is some flexibility with the start date. The candidate must be willing to relocate to this area and be able to legally work in the U.S. No housing is provided.