



## **Position Opening: Ranger**

### **Summary**

Willowsford Conservancy is seeking a full time Ranger in what is primarily a field-based, hands-on role. The position reports to the Assistant Land Stewardship Manager and involves working with a team of full-time and seasonal employees in performing trail & facility maintenance, land & habitat restoration, and tree work.

The Ranger will thrive in a position where they can work with their hands outdoors and enjoy performing trail maintenance, mechanical repairs, and land restoration. They will work in a small, collaborative team to accomplish goals and solve problems. It is a position where the daily work is diverse with opportunities for professional development and continued learning.

Willowsford Conservancy is a non-profit, long-term steward of 2,300 acres of naturalized open space and 40 miles of trails located in Aldie and Ashburn, VA. Conservancy land comprises woodlands, meadows, wetlands & ponds, and a working farm. We serve the Willowsford community through programs and events, offering natural trails for a variety of uses, maintaining campgrounds, and creating an environment where people can enjoy nature and outdoor recreation.

### **Duties**

- Repair and maintain nature trails, small structures, and land resources. Inspect and clear trails and other Conservancy land of over-growth, fallen trees and debris.
- Construction and maintenance of trail features such as erosion control, trail resurfacing, boardwalks, bridges, and culverts.
- Operate and maintain equipment, vehicles, and tools. Perform routine maintenance, cleaning, and light repairs.
- Promote the mission of Willowsford Conservancy and serve as its representative to residents and the larger community.
- Perform regular mowing and string trimming.
- Assist in land management practices such as invasive plant removal, tree plantings, and habitat improvement.
- Assist with tree removal and safely operate and maintain chainsaws.
- Other duties include, but are not limited to, event setup, firewood production, snow removal.

### **Qualifications**

- High school diploma or equivalent. Graduation from a technical school preferred.

- At least 1 year of directly related experience operating equipment, performing basic tree work, and completing relevant maintenance and repair, preferably involving parks, nature trails and open space.
- Handyman skills such as carpentry and good mechanical aptitude.
- Chainsaw skills preferred.
- Ability to communicate effectively in English, orally and in writing, and to interact well with others.
- Strong work ethic and interest in learning new skills; ability to work independently and within a team.
- Ability to maintain records and follow schedules, policies, and procedures.
- Valid Virginia driver's license, reliable transportation, and safe driving record.
- Possess or have the ability to obtain First Aid and CPR certifications.
- Successful completion of a pre-employment driving record check; background and reference checks; and random drug/alcohol screening.

### **Working Conditions**

- The position requires extensive physical activity over extended periods of time, including walking over rough terrain, standing, stooping, pushing, pulling, heavy lifting, and operating equipment.
- Work is performed primarily outdoors in variable weather and work conditions, such as hot or cold temperatures, rain, snow, dirt, dust, fumes, loud noises, and exposure to wildlife, insects, and plants.
- Safety and personal protective gear must be worn as required to ensure that all activities are completed in a safe and effective manner.
- Some weekend and evening work required.

### **Salary and Benefits**

The salary is commensurate with experience. Benefits include medical, dental and vision insurance, Flexible Spending Account, LTD, 401(k) retirement plan, paid vacation, and holidays.

### **How to Apply**

Please submit a resume, brief cover letter and salary requirements to [info@willowsfordconservancy.org](mailto:info@willowsfordconservancy.org)

[www.willowsfordconservancy.org](http://www.willowsfordconservancy.org)